

## ATTENDEES *(in alphabetical order)*

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## INTRODUCTION

[Miami Leadership Local](#), a collaborative initiative spearheaded by the Miami Herald in partnership with the Miami Foundation and the Miami-Dade Beacon Council, is a dedicated volunteer effort that brings together influential business and community leaders to address the most critical socio-economic challenges facing Miami. Recognizing that economic mobility is the paramount concern plaguing our community, with 51% of the county's population living below the poverty line or classified as ALICE (Asset Limited, Income Constrained, Employed), this group's mission is to harness the current momentum and foster open discussions on viable solutions.

To accomplish this ambitious goal, the initiative focuses on breaking down silos and initiating a dialogue among key stakeholders. It centers its efforts on four primary areas of concern: [K-12 education](#), [Upskilling](#), [Housing affordability](#), and [Child care solutions](#). By prioritizing these domains, Miami Leadership Local aims to make tangible progress in enhancing economic opportunities and uplifting the community at large.

Moreover, the group places significant emphasis on fostering collaboration and avoiding redundancy. It seeks to ensure that organizations actively engage in meaningful conversations with one another, promoting effective communication channels and the exchange of ideas. By promoting transparency and knowledge-sharing, Miami Leadership Local strives to eliminate duplication of efforts, enabling resources to be utilized efficiently and effectively.

Through its collective efforts, Leadership Local aspires to create a thriving ecosystem where stakeholders work together towards sustainable solutions, ultimately improving the quality of life and economic prospects for all residents of Miami.

## PURPOSE

The main purpose of Miami Leadership Local is to measurably enhance economic mobility in Miami-Dade within three years by focusing on four key areas. It recognizes that progress will come from multiple smaller solutions, and the overall goals will be broken down into actionable and achievable objectives within a nine-month timeframe.

## DISCUSSION

The co-chairs agreed that the K-12 and upskill committees should meet together to review joint initiatives, particularly those involving the Beacon Council and academic councils.

The K-12 committee still needs a business-sector co-chair.

In order to ensure comprehensive representation across committees, some members were reassigned to lead different committees than initially suggested. This adjustment ensures that each committee benefits from diverse perspectives and expertise.

The **housing committee** is proactively working on scheduling their meeting and is very encouraged by the recent announcements made by the mayor. They are actively monitoring legislative actions in Dade County

municipalities, as well as in Tallahassee. Additionally, the committee is closely monitoring the school board's land use policies.

The **childcare solutions committee** raised the question of reframing the focus areas to encompass "child learning and care." However, it was acknowledged that within this ecosystem, the emphasis should primarily be on businesses creating family-friendly policies and providing support for their employees. This perspective highlights the importance of fostering an environment where businesses play an active role in promoting access to quality childcare and supporting working parents.

### **ACTION ITEMS & NEXT STEPS**

*Mailchimp Account:* By next week, a fully functional Mailchimp account will be established. This account will include the contact information of all individuals who attended the summit, as well as those who have expressed interest in participating. It is important to note that the initiative welcomes the involvement of anyone who wishes to contribute. *NOTE: This has now been done.*

*Committee Meetings:* Each committee is expected to organize a meeting by the end of February. During these meetings, committees should collaborate to establish realistic goals for the next nine months. Additionally, they should strive to reach a consensus on actionable steps, both big and small, that can be taken to achieve these goals.

*Monthly Newsletter:* Starting in March, a monthly newsletter will be launched to keep all stakeholders informed about the progress and activities of the groups. The newsletter will provide updates on ongoing initiatives within the focus areas. Furthermore, it will feature articles of general interest and include a call to action for the business community. The newsletter will be published on the Leadership Local website and promoted by the Miami Herald. The Herald will also provide support by featuring related content in its editorial and column sections.

*Co-Chair Meetings:* Monthly co-chair meetings will be held to facilitate communication and collaboration among the leadership team. These meetings will serve as a platform for discussing important matters, sharing updates, and aligning efforts towards the common objectives of Miami Leadership Local.

*Contact List:* All co-chairs will have access to a comprehensive contact list, facilitating communication and collaboration among the stakeholders.

*Transparency:* Notes, updates, and relevant information will be openly accessible on the initiative's website, ensuring transparency and keeping stakeholders informed about the progress and decisions made.

By implementing these action items, Miami Leadership Local aims to foster effective communication, drive engagement, and ensure consistent progress towards enhancing economic mobility in Miami-Dade.